

Irregular Business Conduct Reporting

Epistar does not allow any form of corruption and fraud. The Company has a reporting system for ethical violations to provide a channel for internal and external stakeholders. When there is a violation of laws and regulations (including corruption) or unethical behavior, please kindly feedback so we can effectively distribute to the relevant level. Reports of violations will be instructed by Epistar Auditing Officer. If necessary, experts (e.g. lawyers, accountants, etc.) will assist or coordinated inspect. All reported information will be handled in confidential to protect the reporter. However, those who knowingly false or deliberately fabricated, and proved that the intention was malicious, shall bear the relevant legal responsibilities and shall not be protected by this method.

A. The whistleblower should provide the following information:

1. The name ,address, telephone number and e-mail of the informant. However according to the law the informant can be anonymous.
2. The name of the accused person or other sufficient information to identify
3. Sufficient and specific evidence for investigation.

B. Processing procedure:

1. The investigation results will be reported to the chairman and president. If necessary, the top executives of relevant units may be summoned. Anyone who violates integrity and ethics policy will be punished in accordance with the company's regulations, or even dismissed or handed over to law enforcement agencies.
2. When a major violation of regulations is found after investigation or the company is in danger of major damage, a report shall be made immediately, and independent directors or supervisors shall be notified in writing.

3. If the report involves directors or senior executive managers, it should be reported to independent directors or supervisors.
 4. Reporting data and investigation documents should be properly kept at the auditing office for at least five years, and be carried out electronically. In the event of a lawsuit related to the reported content, the relevant information shall be kept until the end of the lawsuit.
 5. Review the effectiveness of the internal control system and adjust if necessary.
 6. If the report is verified to be true, the reporter may be given appropriate rewards as an encouragement.
- C. This method shall be implemented after the approval of the chairman, and the same shall apply when amended.
- D. The regulation first amended on January 14, 2021. The second amended on March 10, 2021.