

Social Responsibility Implementation Status

Assessment Item	Implementation Status
<p>1. Has the Company carried out a risk assessment of environmental, social and corporate governance-related issues based on the principle of materiality, and establish related risk management policies or strategies? (Note: Principle of materiality refers to environmental, social and corporate governance issues that have a material impact on investors and other stakeholders.)</p>	<p>The Company has formulated relevant risk management strategies and objectives from three vital perspectives by Economics, Environment, and Social related to fulfill the corporate governance, develop a sustainable environment, maintain social welfare, and strengthen disclosure of information about corporate social responsibility. Meanwhile, the CSR compilation team is engaged in compiling the CSR report via communication with stakeholders, reorganize the issues of concern to the representatives of relevant departments to participate in the promotion and implementation and delivering feedbacks of the implementation status, and the executive secretary regularly reports to the convener to review the effectiveness of the operation. The Stakeholders' issues of concern of 2019, the company's management strategies, goals, and implementation status, please refer to the CSR report.</p>
<p>2. Does the Company have a dedicated (or ad-hoc) CSR organization with Board of Directors authorization for senior management, which reports to the Board of Directors?</p>	<p>The Human Resources Center is responsible for promoting Corporate Social Responsibility. Each functional unit sends representatives to form the "Corporate Social Responsibility Group", during the period from December to April every year, more than 6 corporate social responsibility discussion meetings were held to recognize annual stakeholders, major issues, and review the performance of major issues of various units. In order to implement corporate social responsibility continually, in addition to formulating long-term plans for corporate governance, developing sustainable environment, and safeguarding social welfare, the group also referencing the status under the annual target every year to further adjust the short and medium-term goals, the stakeholders' concerns were collected and reported to the board of directors (held on December 12, 2019) for the year's implementation and the new year's work plan at the end of the year, the setting of the project objectives are reviewed and</p>

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	<p>amended at the first meeting of the next year after the budget approved by the board of directors then promoted after the convenor approved. The Corporate Social Responsibility Report (CSR) issued since 2014 has been verified by the British Standards Association Taiwan Branch (BSI) every year and meets the standards of GRI G3.1 A + and AA1000AS 2008 "Award", and be awarded the CSR award - "Taiwan Corporate Sustainability Awards".</p>
<p>3. Environmentally</p> <p>(1) Is the Company committed to improving resource efficiency and to the use of renewable materials with low environmental impact?</p> <p>(2) Has the Company set an Environmental management system designed to industry characteristics?</p>	<p>Since the Company was founded, it has upheld the life cycle idea about environmental management system, and voluntarily and continuously made improvements at the stages of use, production, circulation and waste of raw materials and supplies in order to mitigate the effect and impact produced to the environment. Meanwhile, the Company introduced the latest pollution prevention technology at the stage of construction of factory premises. The Company also upgrades the efficiency of energy utilization, builds comfortable living environment and pursues sustainable operations by the 3R model (Reduce, Reuse, and Recycle), and approves the first motion for reuse of ammonia in Taiwan.</p> <p>We are committed to improving the energy efficiency both in factories and in offices through specific energy-saving measures such as energy-saving lighting, air-pressure equipment, air-conditioning equipment and power equipment to reduce operating costs and environmental impact. We also support the products and services inherent energy efficiency through procurement of improved energy performance designs, and implements energy management to continuously improve energy efficiency.</p> <p>The Company continues to upgrade the management result of the EMS. In addition to ISO 14001 EMS certification (since 2006 until now), ISO14064-1 verification by association organization level (from 2006 to 2018), and internal self-inspection since 2016, the Company also completed introduction and certification of PAS 2050 standards on carbon footprint of V45H chip in 2011.</p>

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<p>(3) Has the Company conducted an assessment potential risks and opportunities from climate change on the business now and in the future, and adopted measures in response to climate-related issues?</p>	<p>Since 2011, the Company has introduced the environmental accounting management system under guidance of Environmental Protection Administration. By virtue of environmental classification and code, the Company demonstrated its concrete achievement in environmental protection in detail and completely. The data analysis output from the system may also serve as the basis for investment or management to enable the Company to consider the entire environmental management performance comprehensively, in hopes of achieving the purpose of environmental protection sustainability in the most economic and effective manner.</p> <p>The position of “Corporate Social Responsibility Executive Secretary” was established by the Company to support the effective management of climate change. Governance of climate risks and opportunities was also applied to the management of company operations and assets. Climate-related risks and opportunities were also assessed in terms of their level of impact on company operations and probability.</p> <p>The Company’s assessment determined the following potential risks and opportunities from climate change on our business now and in the future:</p> <ol style="list-style-type: none"> 1. Potential risks (regulatory risk and water shortage risk) <ul style="list-style-type: none"> (1)Regulatory risk: In response to the regulatory risk from climate change, changes to the energy configuration of the Company’s business locations may lead to increased operating costs or capital expenditure. (2)Water shortage risk: In response to the water shortage risk from climate change, the Company’s need to routinely contract for water tankers on stand-by increases operating costs 2. Potential opportunities (product and service opportunities) <p>Climate change has raised global awareness on energy conservation and environmental protection issues. Climate change adaptation may however also create unlimited</p>

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	<p>opportunities for the Company through increasing resource utilization, cost reduction, use of low-carbon energy, development of new products and services, entry into new markets, and improved supply chain resilience, etc. The technology for miniaturization of luminous-efficacy LEDs represents a business opportunity for Mini LED and Micro LED. Epistar’s cutting-edge technology, vertical integration and strategic partners may provide a return on investment, place the Company in a position of strength for sustainable development, and maximize returns for shareholders.</p> <p>In the face of global climate change and massive shifts in the ecological environment, Epistar must take ownership on environmental protection as a part of the global village. A UN report placed Taiwan in the high-risk category of climate change. The main risk from climate change induced by global warming is the cycle between torrential rains and extreme drought. Even if there is no change in total precipitation, this exposes Taiwan to the risk of water shortages every year. The Company has taken the following measures to reduce business risks from climate change and increase product competitiveness:</p> <table border="1" data-bbox="884 877 2072 1364"> <tbody> <tr> <td data-bbox="884 877 1153 1220">Flood prevention</td> <td data-bbox="1153 877 2072 1220">To prevent torrential rains from climate change impacting on production at our plants, disaster mitigation was implemented through the installation of flood gates at driveway entrances and key workshops vulnerable to flooding. Flood prevention plans and standard operating procedures were also established with regular disaster prevention exercises conducted every year such as operation of the flood gates and setting up flood prevention pumps at plants.</td> </tr> <tr> <td data-bbox="884 1220 1153 1364">Increased water recovery</td> <td data-bbox="1153 1220 2072 1364">Large amounts of purified water are needed during the production process for washing chips. Water can be reclaimed from some of the processes to improve re-use rate.</td> </tr> </tbody> </table>	Flood prevention	To prevent torrential rains from climate change impacting on production at our plants, disaster mitigation was implemented through the installation of flood gates at driveway entrances and key workshops vulnerable to flooding. Flood prevention plans and standard operating procedures were also established with regular disaster prevention exercises conducted every year such as operation of the flood gates and setting up flood prevention pumps at plants.	Increased water recovery	Large amounts of purified water are needed during the production process for washing chips. Water can be reclaimed from some of the processes to improve re-use rate.
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<p>(4) Has the Company calculated its greenhouse gas emissions, water consumption and total amount of waste in the past two years, and formulated policies on energy conservation and carbon reduction, greenhouse gas reduction, as well as the reduction of water consumption and other wastes?</p>	<p>Water planning during water shortages</p>	<p>Water restrictions imposed by the water utility may affect some or all of the production capacity at a plant. When a notice is issued by the water utility that the water supply will run at reduced pressure or turned off, if a plant's water storage is below the safe level then water tankers are immediately activated for replenishment. Water restrictions are also imposed for non-production activities. The Epistar Drought Water Restriction - Emergency Response Plan is divided into the several phases: Observation, Response, Crisis Management and Recovery. Different actions are taken in each phase to reduce their impact on customers.</p>
	<p>Emphasis on water shortage emergency exercises</p>	<p>Water shortage emergency exercises are conducted every year. Exercises are also organized for replenishing the plant's industrial water supply.</p>
	<p>Energy conservation and carbon reduction</p>	<p>Power and water conservation plans are implemented every year to protect the environment and do our part for the planet.</p>
	<p>The Company places great emphasis on environmental protection. The top priority is "Prevention of pollution, upgrading of energy utilization efficiency, creation of sustainable operations, and fulfillment of corporate social responsibility." Measures taken include consolidation and reduction, efficiency upgrades, continuous improvement, recycling and reuse, low-carbon management, and green procurement. Since 2008, the Company has participated in the Greenhouse Gas ("GHG") project of TOSIA by auditing the greenhouse gas emissions of Company plants in accordance with the ISO 14064-1 standard. Our audits</p>	

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	<p>and outcomes were also verified by certification bodies. The Company is continuing to use the tools already in place to cooperate with TOSIA on the updating of GHG audit data.</p> <p>The Company responds to the energy-saving and carbon-reduction policy boosted by the government and deepens its awareness toward environmental protection by setting ten major key performance indicators for environmental protection and completing 2019 EPISTAR environmental protection performance baseline to discuss the descriptions about impact to environment by factory and draft the management programs to keep improving.</p> <p>The Company's countermeasures:</p> <ul style="list-style-type: none"> ● Aspect of environmental protection expenditure: In 2019, in addition to the costs of factory existing control equipments and government fees, other major application descriptions were as follows : <ol style="list-style-type: none"> 1. Company's Fab N3: Extra-set up wastewater monitoring equipment in response to the demands of authorities. 2. Company's Fab H1: Extra-set up air pollution control equipments in response to the demands of environmental protection regulations. 3. Company's Fab S3: Extra-set up or modified environmental protection control equipments in response to the demands of environmental protection regulations and energy conserving improvement. 4. Company's Fab S1/S3: Replaced air-conditioning equipment, lamps and lanterns, and expanded the capacity of the recycled water system to save energy. ● Greenhouse gas emission: The GHG emission in 2019 (169,412 ton CO₂e) was increased by 7.25% from 2018 (182,656 tons CO₂e); the GHG emission strength in 2019 declined by 30% from 2012. <p>To better measure and manage our GHG emissions in order to reduce the business impact of climate change, an initial goal of reducing carbon emissions by 11,000 metric tons</p>

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	<p>CO₂e was set. We are now building a renewable energy system and working to complete the disclosure of Scope 3 GHG emissions in the CDP questionnaire in order to understand the structure of Epistar's GHG emissions and adjust our indicators in response to future climate change.</p> <ul style="list-style-type: none"> ● Water usage: The water usage in 2019 (169,339.65 ton) was declined by 10.76% from 2018 (188,925.95 ton); the water usage strength in 2019 declined by 32% from 2012. Major increases in production capacity at Epistar have led to corresponding investments in water recycling facilities every year as well. Significant progress has been achieved with 600,919 m³ of water recovered in 2019, accounting for 36.7% of all water consumption and an increase of 18.37% on 2018. ● Aspect of pollution prevention: The amount of waste in 2019 was declined 12,217 tons by 2019 (10,313 ton); the amount of waste per unit output in 2019 increased by 72.5% from 2012; mainly due to the treatment of temporary waste in some plants, fab continuous optimization of production capacity and adjustment of annual production capacity. <p>In terms of reducing raw material consumption and waste reduction, Epistar is increasing our recycling rate and reducing the amount of non-recyclable waste (requiring incineration, solidification and landfill) through the development of new vendors. We hope to continue decreasing the proportion of non-recyclable waste by increasing the proportion of recyclable waste. Our short term target is to recycle over 75% of all recyclable waste for 5 consecutive years (waste recycling rate has exceeded 75% for 4 consecutive years since 2015); our medium-term target is to recycle over 80% of all waste from 2020 onwards.</p>

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	<p>● Green products: 100% compliance with Restriction of Hazardous Substances (RoHS) and Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Substances of Very High Concern (SVHC); establishment of Hazardous Substance Process Management (HSPM) system; acquisition of SONY Green Partner (GP) and ISO 14001 certification.</p>
<p>4. Society</p> <p>(1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles?</p>	<p>The Company has always complied with internationally recognized labor rights such as freedom association, collective bargaining rights, looking after disadvantaged groups, prohibition of child labor, elimination of all forms of forced labor, and elimination of all forms of discrimination in recruiting and employment. We have verified that our human resources policy does not discriminate on the basis of gender, race, socio-economic status, age, marital status and family circumstances to ensure equality and fairness in terms of employment, working conditions, compensation, benefits, training, performance evaluation and opportunities for advancement.</p> <p>The Company also provides effective and appropriate complaint mechanisms for labor rights grievances. Employee complaints also receive a suitable response to ensure impartiality and transparency of the complaints process. Human rights management policies and procedures will be drawn up by the Company in 2020 to fulfill our responsibility on protection of human rights and enhance corporate governance.</p> <p>The Company has stipulated rules and regulations to be followed for business partners of suppliers/contractors under the supplier management procedures and regulations governing safety & health management, so that suppliers/contractors are required to comply with the relevant human rights provisions under Labor Standards Law, including the prohibition of child labor and forced labor. PLS refer to CSR report for reference.</p>

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<p>(2) Has the Company established and implemented reasonable employee benefits (including remuneration, leave and other benefits), and is business performance or results appropriately reflected in employee remuneration?</p>	<p>Remuneration Committee will set the employee reward and punishment system based on the Company's related annual policy and by combining the employee performance evaluation and corporate social responsibility policy, and includes the policies, systems, standards, and structures for remuneration into the remuneration policy for consideration.</p> <p>According to Article 20-1 of the Articles of Incorporation, the Company shall allocate 10%~20% of the profit for the given year, if any, as the remuneration to employees. The receivers of such remuneration shall include the employees of the Company's subsidiaries who meet certain specific requirements. In 2019 financial statement, it was estimated as 15%. Notwithstanding, as the Company suffered loss in 2019 and, therefore, no such remuneration was allocated.</p> <p>The Company will take the salary level and economic trend in the market into account when adjusting employees' salary based on the Company's operating performance and personal performance each year. In the past, the range of raise was used to being higher than the market value, in order to shorten the gap between the market value and benchmark price. Nonetheless, since the gap has been shortened, the range of raise was suggested to be based on the market value in 2019. Meanwhile, the incentive compensation for variability was provided as the incentive tool, and a raise would be offered at the same time when any employee was promoted in order to encourage excellent talents.</p>
<p>(3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training?</p>	<p>The Company has established an Emergency Response Team. We hold various response trainings and drills to ensure employees' knowledge regarding industrial safety and to decrease the loss of accidents. We also hold various health precaution activities, and promote customized and risk control programs through health risk indicators to improve the quality of health services. We've cooperated with the Xingzhi International Business Management Consultation Company to promote employees assistance service with confidentiality and professional services for employees to deal with their daily life's problems.</p>

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<p>(4) Has the Company established effective career development training plans?</p> <p>(5) Does the Company comply with the relevant regulations and international standards on customer health and safety, customer privacy, marketing and labeling for its products and services? Has it established a consumer protection policy and complaints procedure?</p>	<p>The Company has a comprehensive learning program. Employees are encouraged to attend professional courses or the online English program on our “Chan Gin Que” website. Employees’ learning records shall be duly recorded and employees may log on to check their own learning history.</p> <p>The Company values product liability very much. The Company maintains the product liability insurance and its marketing of products and services also complies with the related laws & regulations and international standards. Two-way communication with customers is important to the Company. We also listen carefully to customer feedback and use the score card method for customer satisfaction surveys. Surveys of different aspects are used to obtain a detailed understanding of customer opinions and requirements. Survey data is analyzed for internal follow-up and improvement plans proposed. The ultimate results of the surveys are also used as a reference when determining the direction of the Company’s strategic planning. All Company sales personnel must sign a confidentiality agreement on customer data. Information security targets as well as complete information security management procedures and systems were also put into place. There has been no complaint due to violation of customer privacy or loss of customer data to date.</p> <p>Suppliers that have business dealings with the Company involving the integrity and confidentiality of information assets must first sign confidentiality agreements that also cover customer data. They then understand that all information they obtain while working for the Company are company assets and unauthorized use is not allowed. The information security team should ensure that suppliers under all of the information security requirements, identify all stakeholders that need to be notified of the “Information Security Declaration”, and maintain record of notification and confirmation so that customer privacy can be maintained.</p>

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	<p>The relevant complaints channel can be found on the Epistar website: https://www.epistar.com/EpistarTw/contact</p>
<p>(6) Has the Company defined a supplier management policy that requires suppliers to comply with the relevant guidelines on environmental protection, occupational health and safety, and human rights issues? How is the policy being implemented?</p>	<p>The Company has set up the contractor management system, and constructed the green value chain together with suppliers and vendors to upgrade the performance of environmental protection and safety & health by sharing experience and improving cooperation, thus constructing a value chain of environmental sustainability, fulfillment of occupational safety & health and mutual growth to be oriented toward the harmony relationship with environmental safety.</p> <p>The Company is aware of the concept about sustainable operations and from 2015 asks to extend the concept to the supply chain and introduces the “Supply Chain CSR Management Evaluation” to conduct the evaluation on new suppliers and existing suppliers in terms of the four aspects including environment, labor conditions, human right and impact to society, so as to enable suppliers to continue the improvement voluntarily and fulfill corporate social responsibilities.</p> <p>Please refer to the Epistar website for current implementation: https://www.epistar.com/EpistarTw/Csr2?Id=19&vid=5&cid=50</p>
<p>5. Did the Company refer to internationally accepted reporting standards or guidelines in preparing reports that disclose the Company’s non-financial information such as the CSR Report? Did the aforementioned report obtain an assurance or guarantee statement issued by a third-party certification body?</p>	<ul style="list-style-type: none"> ● Obtained Taiwan Corporate Sustainability Awards (TCSA) Corporate Sustainability Report-Silver Award of Electronic Information Manufacturing Group in 2017 and 2019. ● Obtained Taiwan Corporate Sustainability Report Award – First Class Report Gold Award 2019. ● Obtained BSI Sustainability Award in 2019. ● Obtained top 20 companies of Human Resource Agency “Happy corporate” – technology industry “Happy corporate” in 2019. ● Obtained Taiwan i Sports – sport corporate certification in 2019.

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<p data-bbox="161 215 2078 295">6. If the Company has established its corporate social responsibility code of practice according to “Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies”, please describe the operational status and differences.</p> <p data-bbox="161 311 2078 438">Since the establishment of EPISTAR, our core business has been “Actualizing LED Potential”. We continue to advance our research and develop new products, focusing on environmentally friendly products and optimizing chip process technology, allowing our LED to be applicable in various applications.</p> <p data-bbox="197 502 369 534">【Economic】</p> <p data-bbox="197 550 2078 774">In the past year, increased production capacity by other LED companies, the US-China trade conflict and weaker-than-expected market demand caused market prices to plummet. The 2019 consolidated revenue was therefore 21.4% lower than 2018; in 2020, the development of miniaturization technology for luminous-efficacy LEDs will begin to produce results and this will lead to an increasing number of new applications. There are still potential growth opportunities. For example, demand is increasing from the application of Mini LED to super-fine pitch high-end displays and monitors. LED’s penetration rate in automotive and other applications have continued to increase as well.</p> <p data-bbox="197 790 2078 869">The entire operating activities are closely related to stakeholders, which serve as the basis for the Company’s sustainability. The stakeholders may engage in effective communication with the Company via various channels.</p> <p data-bbox="197 933 526 965">【Corporate Governance】</p> <p data-bbox="197 981 2078 1204">EPISTAR advocates and acts upon the principles of operational transparency and respect for shareholders’ rights. We believe that one basis for successful corporate governance is a sound and effective Board of Directors. In line with this principle, the EPISTAR Board of Directors delegates various responsibilities and authority to the two Board Committees, namely Audit Committee and Remuneration Committee. Each Committee has a written charter approved by the Board of Directors. Each Committee’s chairperson regularly reports to the Board of Directors on the activities and actions of the relevant committee. The Audit Committee and Remuneration Committee consist solely of independent directors.</p> <p data-bbox="197 1220 2078 1300">The Company also assigned one Corporate Governance Officer on March 14, 2019, who shall be responsible for supervising the corporate governance affairs.</p>	

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<p>【Environment】</p> <p>EPISTAR is the leading manufacturer of LED chips; therefore, we regard the environmental protection issue very seriously. Our energy consumption, raw material usage, water resource, greenhouse gas and many more all follow the P-D-C-A (Plan-Do-Check-Action) management mode and we continuously implement and improve environment protection programs. Energy conservations through lighting, air pressure and air conditioning and electric equipment all contribute to lower operating costs and in turn lowers impact on the environment. We hope that through energy conservation and process improvement, we can effectively lower our raw materials and energy consumption, increase energy efficiency and in turn create a sustainable corporate environment and protect the earth for our future generations.</p> <p>Approved by the Board, we have allocated yearly budget, and in 2019, our expenditure was NTD 3.103 billion.</p> <p>The Company has set the goal for energy saving and carbon reduction since 2012. The Company expects to reduce the emission of CO₂e by 11,000 tons in 2020, equivalent to the carbon fixation of 1,100,000 trees for one year. By continuing to promote the energy saving and carbon reduction policy, the Company may attain the reduction of CO₂e emission set by it, and also cut the operating cost in terms of corporate sustainability at the same time. Until the end of 2019, the Company has attained the reduction of CO₂e emission by 9,338 tons, namely 84.9%.</p> <p>【Society】</p> <p>EPISTAR provides competitive income, benefits, training, and planning for our employee’s career development. We held many activities which promotes family relationships, exercise and health, and continuously to find balance between work and living, allowing our employees to be “happy at work, enjoy living.”</p> <p>In 2019, the Company’s social public welfare program focused on the three major aspects, namely rural education, care for children and fostering of industrial development. The Company not only maintains the existing economic support but also hopes to lead more employees and other institutions to participate in the social public welfare to enhance the synergy of contribution to the society.</p>	

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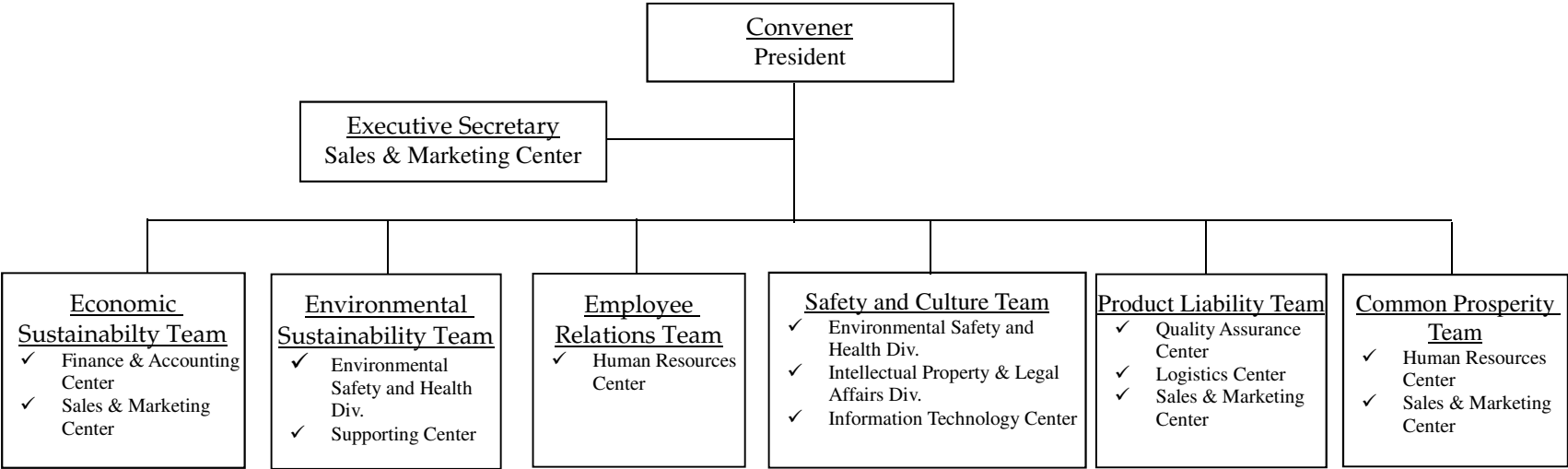
7. Other important information to facilitate better understanding of the Company’s implementation of corporate social responsibility:

The Company’s social participation is briefed as follows:

- We were invited to participate in Hsinchu Science Park Bureau “Occupational safety & health expert team— man-made hazard preventive consultation” and worked as leader and consultor in 2018. We helped 3 companies, and 6 sessions in total.
- As a social citizen, we give back to the society and care for the community. We’ve participated in charitable events in low-profile including charitable donation of NT\$845,200, 500 X’mas gifts for children in rural areas, 282 second hand toys raised, and Epistar volunteer club activities record.

The organization, members, and functions of the Corporate Social Responsibility Team are listed as following:

Organization of Corporate Social Responsibility Team



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Department	Functions	Stakeholder Category
Sales & Marketing Center (Executive Secretary)	Marketing and communication compliance, corporate social responsibility management, marketing media relations management, and social public welfare	Employees, Customers
Finance & Accounting Center	Social economic compliance, Risk management and disclosure of finance, capital of tax strategy, dividend policy, etc., and investor relations maintenance	Shareholders/Banks/Investors
Human Resources Center	Labor standards compliance, employees' codes of ethical conduct, human resource recruitment, training and career development, labor-management relations, and promotion of social public welfare	Employees
Environmental Safety and Health Div.	Environmental protection and occupational safety compliance, green production, environmental protection expenditure, occupational safety, culture and responsibility, and pollution prevention	Employees, Shareholders/Banks/Investors, Customers, Suppliers, Contractors, Governments
Supporting Center	Energy saving and carbon reduction, cleaner production	Employees, Shareholders/Banks/Investors, Customers, Suppliers, Contractors
Sales & Marketing Center	Social economic compliance, green products, service market, and Customers' privacy	Customers, Shareholders/Banks/Investors
Logistics Center	Social economic compliance, procurement policy, overview of supply chain, and management of materials and supply chain	Suppliers, Contractors
Quality Assurance Center	RoHS, REACH, international environmental protection regulations and product quality compliance, customer service and satisfaction, product safety and quality management	Customers, Suppliers, Subcontractors

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Intellectual Property & Legal Affairs Div.	Social economic compliance, codes of ethical conduct, legal counseling, intellectual property right management, and the Company's confidential information	Employees, Customers, Shareholders/Banks/Investors, Governments
Information Technology Center	Information security compliance, customers' privacy, and information security	Employees, Customers, Shareholders/Banks/Investors
<p>Human Resources Center officer and Corporate Governance Officer had reported the status of fulfillment of corporate social responsibility and ethical management in 2019 to the Board of Directors on December 12, 2019.</p> <ol style="list-style-type: none"> In order to promote the corporate social responsibility, the president acts as the convener. In 2018, Sales & Marketing Center acted as the executive secretary and disclosed the status of corporate social responsibility in the CSR report and on the Company's official website. For the ethical management, Human Resources Center is responsible for planning and executing the various functions and reporting the result and status of budget executed by it. The president also assigns related units to help establish the ethical management policy and prevention program from time to time, and disclose the status thereof in the CSR report and on the Company's official website. <ul style="list-style-type: none"> The Company acquires the following quality system certification and continues maintaining the same: <ul style="list-style-type: none"> ISO 9001 Certificate of Quality Management System ISO/TS 16949 Certificate of Automotive Industry Quality Management System SONY GP Certification The Company acquires the following ESH system certification and continues maintaining the same: <ul style="list-style-type: none"> Environmental Management System-ISO 14001 Greenhouse Gases Emissions-ISO 14064-1 Occupational Health and Safety Management System-OHSAS 18001 Taiwan Occupational Health and Safety Management System-TOSHMS/CNS 15506 		